



JAGUAR LAND ROVER REGISTERED APPRENTICESHIP PROGRAM

Program Guidelines for Veterans and Retailers

www.jlrtechs.com



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WHAT IS A REGISTERED APPRENTICESHIP?

The Jaguar Land Rover (JLR) Veterans Careers Registered Apprenticeship Program provides Transitioning Military Service Members, Veterans, and current members of the National Guard and Reserve with the opportunity to complete a 12-month Registered Apprenticeship that leads to an industry recognized credential as a Jaguar Land Rover Level 2 Certified Service Technician.

The JLR Registered Apprenticeship Program combines the current three week Veteran Program at a JLR ACADEMY, web-based training, and self-paced study, with approximately an additional 11 months of On the Job Training (OJT) at the Veteran's Jaguar Land Rover Retailer/Employer.

Eligible applicants who: meet our core skills requirements; provide proof of an Honorable Discharge; provide proof of formal technical training (military or civilian); and, have a minimum of 3 years of related work experience may apply for entry into the JLR Registered Apprenticeship Program. As part of your journey to an exciting and rewarding future you will:

- Complete an in-depth technical interview with our recruiting staff;
- Receive interview preparation and coaching assistance;

- Complete pre-employment screening (Drug Test, Background Check, Credit Check, and Motor Vehicle Operators Record Check);
- Participate in employment interviews at Jaguar Land Rover Retailers;
- If hired, begin your academic and OJT training as a JLR Veteran Apprentice; and,
- If determined eligible by the VA, receive a GI Bill® monthly stipend payment at the E-5 rate with dependents.



JLR ACADEMY – Your Journey Begins

Veterans acquire Level 2 skills through 3 weeks of academic instruction followed by OJT at a participating Jaguar Land Rover Retailer.



Registered Apprenticeship – A Bright Future

Veterans may apply to VA to receive GI Bill® benefits under this program. Veterans must apply through VA's eBenefits portal at:

<https://www.ebenefits.va.gov/ebenefits/homepage>

VETERAN ENROLLMENT PROCESS

If you are a Veteran and wish to participate in the JLR Registered Apprenticeship Program, there are a few steps that you must complete to begin your journey:

1. You must first apply for a current Jaguar Land Rover Service Technician career opportunity on the official program web portal at: www.jlrtechs.com
2. When you complete your application be certain to check the block at the end of your application stating "I desire to participate in the JLR Registered Apprenticeship Program, and fully understand my obligations and responsibilities if approved."
3. Interview with our recruiters and the Jaguar Land Rover Retailer of your choice. Once hired you will begin training immediately. The road to a challenging and rewarding future lies ahead!
4. If you desire to receive GI Bill® benefits, register for a VA eBenefits account at: <https://www.ebenefits.va.gov/ebenefits/homepage>
5. Apply for GI Bill® benefits if you desire to receive the monthly stipend, which is subject to VA approval. You are NOT required to use your GI Bill® benefits to be hired and trained through this program.

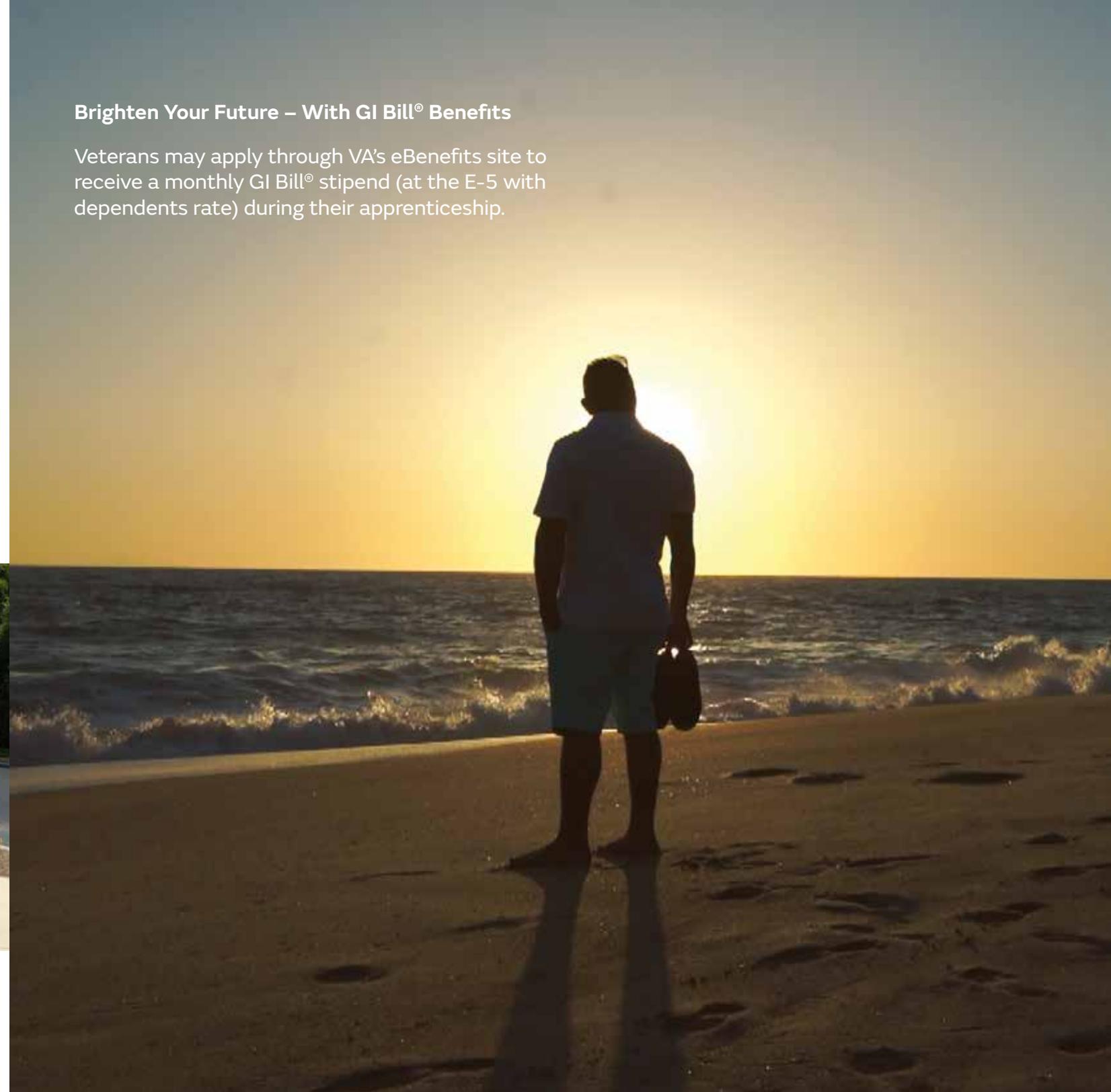
However, Jaguar Land Rover considers this a good investment of your benefits to promote a successful apprenticeship and transition to a new career. You can begin the application process at this link: <https://www.vets.gov/education/apply/>

6. To receive your monthly stipend you will validate and sign a Monthly Progress Report (VA form 22-6553d-1) on or after the last day of each of your first 12 months of employment. The form will be provided by the applicable ACADEMY.



Brighten Your Future – With GI Bill® Benefits

Veterans may apply through VA's eBenefits site to receive a monthly GI Bill® stipend (at the E-5 with dependents rate) during their apprenticeship.





Life Comes at you Fast – Take it Head On

As a Jaguar Land Rover Certified Technician the road to opportunity is wide open. Every Veteran participating in the JLR Registered Apprenticeship Program will receive guaranteed training, a starter set of tools, and mentorship to launch you off the starting line.

RETAILER RESPONSIBILITIES

Your Veteran may be eligible to receive valuable GI Bill® benefits to aid in their successful transition from military life to a career as a Jaguar Land Rover Certified Technician. These benefits are not intended to offset the Veteran's compensation provided by the retailer.

Retailers will be asked to support and assist their GI Bill® eligible Veteran by completing the following:

1. Establish a JLR Training and Development ID number for the Veteran within the first 5 days of employment;
2. Ensure your Veteran completes the mandatory eLearning prerequisites for the Level 2 training to be conducted at a JLR ACADEMY;
3. Send your Veteran to the first available Level 2 training as scheduled by the JLR ACADEMY staff;
4. Validate a Monthly Progress Report (VA form 22-6553d-1) which will be furnished to the Retailer and Veteran by the JLR ACADEMY for the purpose of verifying your Veteran's OJT progress. These reports will be required throughout the 12-month Registered Apprenticeship and must be submitted on or after the last day of each month;

5. Notify the JLR ACADEMY via email of any change in your Veteran's training or employment status; and,
6. To maximize the return on your investment, ensure your Veteran receives proper mentorship and coaching by pairing them with a senior technician on your staff.



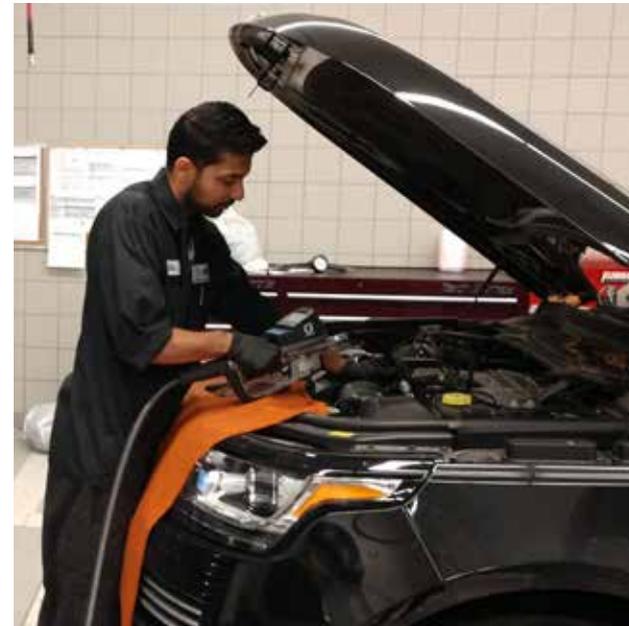
**Expand Your Team –
With Veteran Talent**

Hiring Veterans is a smart business investment, and the JLR Registered Apprenticeship Program is a great way to promote your Veteran's success.



**OJT Coaching –
Maximize Your Investment**

Ensure your Veteran achieves full competency by providing effective mentoring and OJT to apply in the shop what they have learned in the classroom at a JLR ACADEMY.



PROGRAM SUPPORT

Our business partner CALIBRE Systems, Inc. will provide the following assistance to both Veterans and Retailers to ensure the success of the JLR Veterans Careers Registered Apprenticeship Program:

1. Recruit, nominate, and assist the Retailers with interviewing and hiring highly skilled and experienced Veterans with the potential to become successful Level 2 Certified JLR Technicians;
2. Provide a GI Bill® Certifying Official at each JLR ACADEMY within the USA to assist Veterans with enrolling in the program and benefits applications;
3. Assist the Retailers with understanding their roles and responsibilities in the JLR Registered Apprenticeship Program;
4. Provide a pre-filled Monthly Progress Report (VA form 22-6553d-1) by email to the Retailer Service Manager to validate the progress of each of their participating Veterans;
5. Collect a copy of each participating Veteran's monthly pay stub, and submit them with the Monthly Progress Report to the appropriate VA Regional Office;
6. Maintain and provide access to all required program documentation to the

US Department of Labor and the State Approving Agencies;

7. Assist the JLR ACADEMY with the maintenance of government required permanent records for all participating Veterans in the program;
8. Request the Department of Labor's Certificate of Completion for your Veteran upon successful completion of their JLR Registered Apprenticeship Program.



The Journey Begins – Right Here

Retailers benefit from a consistent and predictable stream of JLR Registered Apprenticeship Program participants with a proven work ethic, skills, and commitment to a long term relationship with Jaguar Land Rover.



Join the Regiment – Leave the Ordinary Behind

Begin your new journey today to becoming a Jaguar Land Rover Certified Technician.

HOW TO JOIN THE REGIMENT

CONTACT A VETERAN CAREER COUNSELOR

We welcome your inquiries. You may contact us by phone, or e-mail at:

 (855) 399-1682

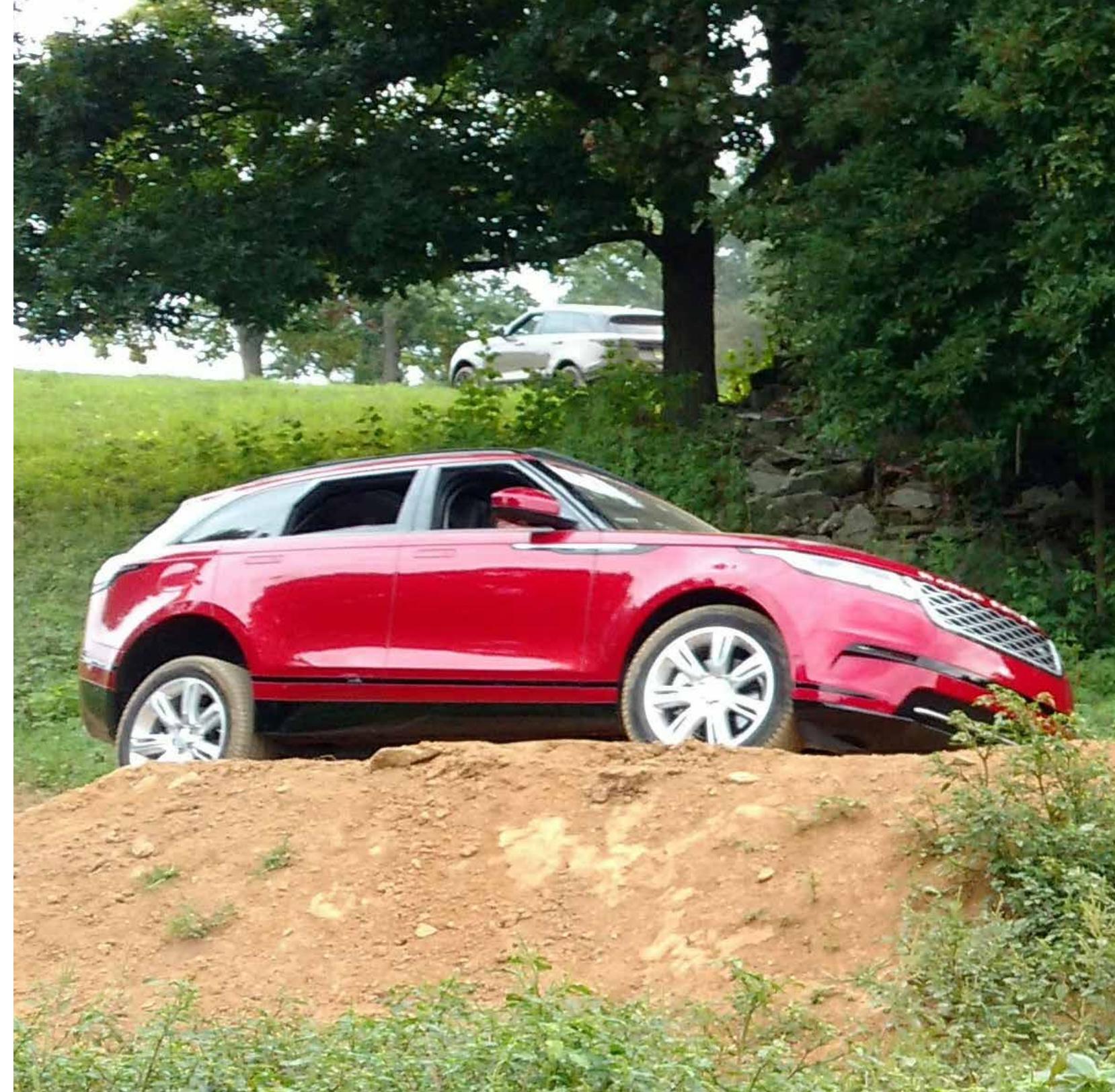
 contact@jlrtechs.co

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EQUAL OPPORTUNITY POLICY

Participating Retailers in the Jaguar Land Rover Veteran Careers Registered Apprenticeship Program are equal opportunity employers. They recruit, employ, train, compensate and promote without regard to race, religion, creed, color, national origin, age, gender, sexual orientation, marital status, disability, Veteran status, or any other basis protected by applicable federal, state or local law.

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